



RHODE ISLAND
Bar Association



2024-2025

LEADERSHIP ACADEMY

**CALLING FUTURE
LEADERS!**



Through the Leadership Academy, I had the privilege of not only connecting with fellow emerging legal professionals, but also forging lasting relationships with established leaders in our community. The networking opportunities provided were invaluable, allowing me to exchange ideas, gain insights, and build a support system that extends far beyond the duration of the program. This, for me, is the greatest benefit of the program.

Katherine B. Savage, Esq.
2023–2024 Rising Star Award Recipient



Overview

The RIBA Leadership Academy is a nine-month leadership-training program designed to foster professional growth and enhance the leadership skills of a diverse group of attorneys. The program will provide participants with tangible skills, networking opportunities, and hands-on training to guarantee long-term success as leaders in the Bar and the profession. Participants will meet in-person for one 2-3 hour session each month between September 2024 – June 2025. Participants will receive CLE credits for select programs.

Up to 15 attorney members of the RIBA will be carefully selected for this Academy, with curriculum most meaningful for those in practice less than ten years. In an effort to achieve diversity among the participants, qualified individuals will be sought from different backgrounds, large and small law firms, the private and public sectors, different practice areas, and different geographical parts of the state.



MISSION

The Leadership Academy will provide intensive learning, career coaching, relationship-building exercises, and networking opportunities essential to fostering leadership in the bar, the workplace, and the community.



TIMELINE

September 2024 – June 2025
Leadership Academy participants will meet in-person for one 2-3 hour session each month. CLE credit will be offered for select programs.



TUITION

Upon acceptance, participants must submit a \$500.00 RIBA Leadership Academy Participation Fee. Limited financial aid may be available. Please see the application for more details on how to apply.

**Submission Deadline for Applications is
July 26, 2024, By 5:00 PM.**

2023-2024 LEADERSHIP ACADEMY



OBJECTIVES

- Promote and encourage future Bar leaders.
- Provide a program through which participants can enhance a broad range of leadership skills, including those relating to effective communication, motivation, and connection.
- Provide tangible benefits to make the nine-month program a valuable investment of participants' time.
- Encourage active participation, involvement, and service in the RIBA following graduation.

REQUIREMENTS

- Participant is an active member of the RIBA in good standing with the RI Supreme Court.
- Attendance and participation are required at each of the sessions from September through June. *(Exceptions will be made on a case-by-case basis)*
- Additional time commitments include:
 - Special Project with assigned mentor.
 - Commitment to participate in Law Related Education programs including Law Day and/or Constitution Day once within a two-year period.
- Post-graduation Academy participants are required to engage in a two-year service commitment on an approved RIBA committee.

BENEFITS

- **Personalized Leadership Insights:** Receive comprehensive assessments of your leadership styles through the esteemed Gallup CliftonStrengths®.
- **Mentorship and Collaboration:** Be paired with a seasoned Bar leader who will mentor you and work with you on a special project.
- **Exclusive Discount:** Enjoy a special discounted rate for the 2025 RIBA Annual Meeting.
- **Leadership Opportunity:** Stand out and be selected to assume a leadership role within the Bar at the conclusion of the program.
- **Peer-Recognized Excellence:** Every participant is considered for the esteemed Rising Star Award, with the recipient chosen by their fellow academy participants at the end of the program.
- **Networking and Community Building:** Benefit from unique opportunities to connect with Bar Association leadership, engage with experienced leaders in the community, and build a supportive network of peers.



Participating in the Leadership Academy has been an invaluable experience, providing me with the skills and confidence to grow as a lawyer, leader, and member of my community. The program's comprehensive curriculum, mentorship opportunities, and networking events have given me resources and information to help me develop as a leader.

Zachary K. Lyons, Esq.
2023-2024 Leadership Academy Graduate



[Click Here to Access the 2024-2025 Application](#)

Instructions for Submitting the Application

Required Materials

1. Cover Letter

- Submit a cover letter expressing your interest in participating in the Leadership Academy and include how your particular background and skill sets will contribute to the mission of the RIBA Leadership Academy.

2. Professional resume to include:

- College and Law school education
- Volunteer /community / Bar activity, and
- Extra-curricular activities, leadership positions, and honors/awards received.

3. Completed application form

Both a completed application form and professional resume are required. Submission is considered incomplete without both items.

- Type responses on this form or download application from ribar.com
- Answer all questions completely: incomplete applications will not be accepted.

4. Essay responses

5. List of references

- Include name, title, phone number, email address and relationship to applicant.

6. Affirmation Statement

- This form requires acknowledgment and signature of BOTH applicant and his or her employer.
- Please review and discuss the leadership program requirements with your employer prior to applying, as participation in the program does involve a commitment (as set forth in the Affirmation Statement).

Submit completed application by 5:00 pm on July 26, 2024 to:

Erin Cute, Director of Communications

RIBA Leadership Academy

41 Sharpe Drive

Cranston, RI 02920

Em: ecute@ribar.com