

### FREE Law Practice Management Consulting for Bar Members

If you haven't taken advantage of this valuable member benefit yet, you're missing out! The Rhode Island Bar Association has partnered with Red Cave Law Firm Consulting to provide our members with virtual consulting services FREE of charge. This means that you can utilize the service, on an unlimited basis, by email, telephone, chat, or video conference. Here are just a few of the various issues that the consulting service can address:

- If you're looking to move your technology platform to the cloud, Red Cave can discuss solutions fitted to your law practice and help you to manage the changeover.
- Legal consumers are more demanding than ever before. To market your practice effectively, you have to reach them where they are and provide compelling solutions. Red Cave can help you to modernize your marketing plan with a focus on cost-effective solutions.
- Many law firms operate without a budget, don't project revenue and have difficulty managing their trust accounting obligations. Red Cave can help you to tighten your financial ship, so you can collect and keep more of what you earn.
- It's difficult to grow any small business, but law firms have unique rules and requirements that they must follow. If it's time to staff up, and build your practice, Red Cave can help you to align your dreams with a practical plan for growth.

With over a decade of experience, Red Cave offers practical advice to improve your firm's marketing, accounting, and technology solutions, as well as consistent support and accountability as you push toward your goals. The Bar's website will also feature regular tips from the company related to practice management. To access this free member benefit, please visit our law practice management page available at the Bar's website [www.ribar.com](http://www.ribar.com).

#### DATE/TIME/PLACE

Friday, March 1, 2019  
12:30 p.m. – 2:00 p.m.  
Rhode Island Law Center  
41 Sharpe Dr. Cranston, RI 02920

Lunch is Included

#### TUITION

\$75.00

You may register by fax (401-421-2703) or online ([www.ribar.com](http://www.ribar.com)) with a credit card or by mail with check or credit card. Payment must accompany registration. You will receive an email confirmation of your registration.

#### WALK-IN REGISTRATION

Pre-registration is strongly recommended. Materials for walk-in registration will be available in limited supply. If you have not pre-registered, please call before the seminar to confirm that there have been no schedule changes and seats are still available. Call 401-421-5740.

#### CANCELLATION POLICY

A full refund less a \$10.00 administrative fee will be given to registrants whose cancellations are received by 12:00 noon the day before the seminar. There will be no refunds for "no shows;" however the program materials will be shipped after the program or a substitute may attend for someone unable to do so.

#### SPECIAL ACCOMMODATION/ MORE INFORMATION

Please indicate on the registration form any special accommodation you may require or call the CLE office at 401-421-5740. For more information you may contact the CLE Office at the Rhode Island Bar Association 401-421-5740, fax 401-421-2703.



Times and dates subject to change.  
For updated information go to [www.ribar.com](http://www.ribar.com)



## Safe Zone Training: Competently and Ethically Communicating with LGBTQ+ Clients

Friday, March 1, 2019

12:30 p.m. – 2:00 p.m.

Rhode Island Law Center, Cranston

Subject to Article IV, Rule 3, this course has been approved by the Mandatory Continuing Legal Education Commission for a maximum of 1.5 credits, inclusive of 0.5 legal ethics credits.

# Registration Form

Please complete a separate form for each registrant.  
Please print. (Please do not staple checks)

Attorneys have an ethical obligation not to discriminate against others based on their sexuality or gender identity, and all clients deserve to feel safe with the attorney who is their representative.

One aspect that often stands in the way of productive attorney/client relationships is poor communication. Attorneys need to be able to communicate openly with their clients in order to be effective representatives, but may not always know the dos and don'ts of supporting their LGBTQ+ clients. Many may feel uncomfortable with not knowing respectful or correct language and terminology. Many attorneys may even be unaware of what specific LGBTQ+ concerns they should be addressing when engaging a client. In addition to clients, attorneys in your organizations who are members of the LGBTQ+ community deserve to feel safe, welcomed, and supported by their colleagues in the same manner as your clients do.

This training will be an introduction to how to communicate with your current and future LGBTQ+ clients and colleagues in a responsible, respectful, and ethical manner. This will also be an opportunity to ask questions that you might feel uncomfortable asking an LGBTQ+ client or colleague directly. The CLE Committee would like to thank the LGBT Committee for their assistance in coordinating this CLE.

## Speakers

**Barbara L. Margolis, Esq.**  
*Deputy Disciplinary Counsel  
Office of Disciplinary Counsel*

**Gabby Porcaro, M.A.Ed.**  
*Assistant Director  
Queer & Trans Student Initiatives  
Roger Williams University*



Safe Zone Training 3/1/2019

NAME \_\_\_\_\_

FIRM/ORGANIZATION \_\_\_\_\_

ADDRESS \_\_\_\_\_

CITY/STATE \_\_\_\_\_ ZIP \_\_\_\_\_

TELEPHONE \_\_\_\_\_ BAR ID# \_\_\_\_\_

DATE ADMITTED TO PRACTICE \_\_\_\_\_

EMAIL \_\_\_\_\_

*(You will receive an email confirmation of your registration)*

**TUITION (fee includes lunch)**

Members of RIBA: \$75.00 \_\_\_\_\_

**TOTAL** \_\_\_\_\_

Enclosed is my check for \_\_\_\_\_  
payable to the Rhode Island Bar Association/CLE

Exp. Date  Sec. Code   
---  
Credit cards cannot be processed without the security code.

Signature \_\_\_\_\_ Date \_\_\_\_\_

Mail to:  
CLE Seminar  
Rhode Island Bar Association  
41 Sharpe Drive  
Cranston, Rhode Island 02920  
Or fax to 401-421-2703 Or register at [www.ribar.com](http://www.ribar.com)