

**Rhode Island Bar Association**  
**Diversity, Equity, and Inclusion Action Plan Checklist**

The Rhode Island Bar Association is committed to advancing diversity, equity, and inclusion in the profession. The Association recognizes the importance of integrating diverse perspectives in our activities and programs, encouraging and cultivating social intercourse among all members of the Rhode Island Bar, elevating attorneys of diverse backgrounds to positions of leadership within the Association, and promoting interest in the practice of law to diverse populations.

Below are helpful ideas and activities for all members to help facilitate this initiative and promote a more inclusive Bar Association.

- \_\_\_ Develop a mentoring relationship with an attorney of a different race, ethnicity, gender, religion, age, disability, sexual orientation and gender identity, marital status, veteran status, parental status, socioeconomic status or other diversity dimension.
  
- \_\_\_ Mentor a law student of a diverse background.
  
- \_\_\_ Mentor a diverse high school or college student interested in becoming an attorney.
  
- \_\_\_ Invite a diverse attorney to Association programs and events and introduce him or her to your colleagues.
  
- \_\_\_ Speak with a diverse attorney about the benefits of Association membership.
  
- \_\_\_ Encourage a diverse attorney to join the Bar's House of Delegates and/or apply for an elected position within the Association.
  
- \_\_\_ Encourage a diverse attorney to join a Bar committee.
  
- \_\_\_ Add diversity-related topics to your committee meeting agenda.
  
- \_\_\_ Recommend a diverse attorney to speak on a CLE panel.
  
- \_\_\_ Attend a conference or CLE seminar on diversity and inclusion.
  
- \_\_\_ Attend a multicultural event.
  
- \_\_\_ Attend a function hosted by an affinity bar association.
  
- \_\_\_ Read or write an article about diversity and inclusion.